



Skills intelligence & foresight team

Spotlights on Skills

ReferNet contribution

November 21st, 2024



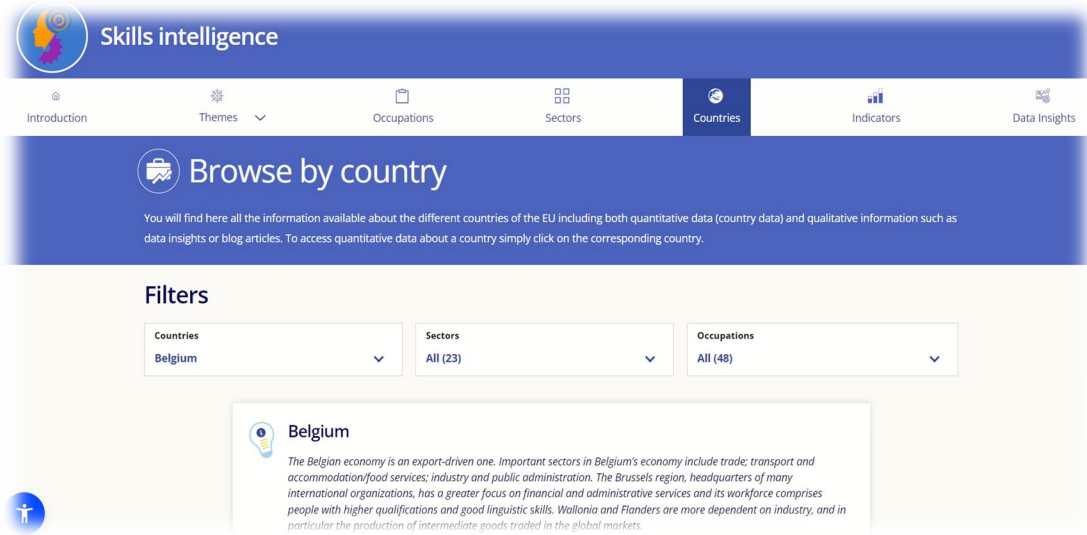
CEDEFOP

European Centre for the Development
of Vocational Training

Skills intelligence & foresight team

Develop and provide Cedefop stakeholders with
high-quality and timely
skills intelligence 2.0

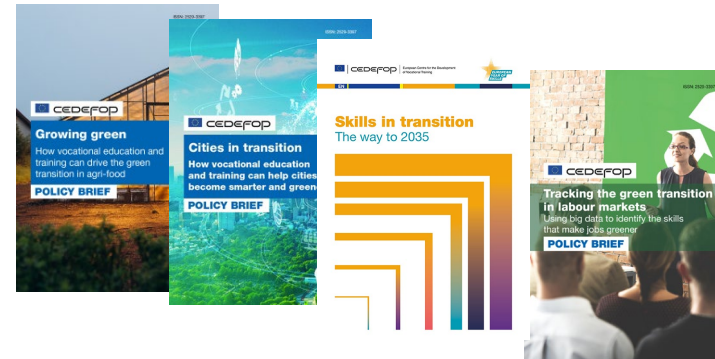
Skills intelligence tools & outputs



Online tools

- Skills intelligence
- Skills forecast
- OJAs -> SkillsOVATE

- Cedefop Green Observatory
- Data insights
- Publications, policy briefs



Cedefop Spotlights on Skills

Country-level short reports on key employment and skill trends in EU+ (MS, NO, IS)

- Provide stakeholders with country-level skill intelligence currently not offered

Offer intelligence on:

- current state of play
- future labour market trends
- skills anticipation
- twin transition and ageing

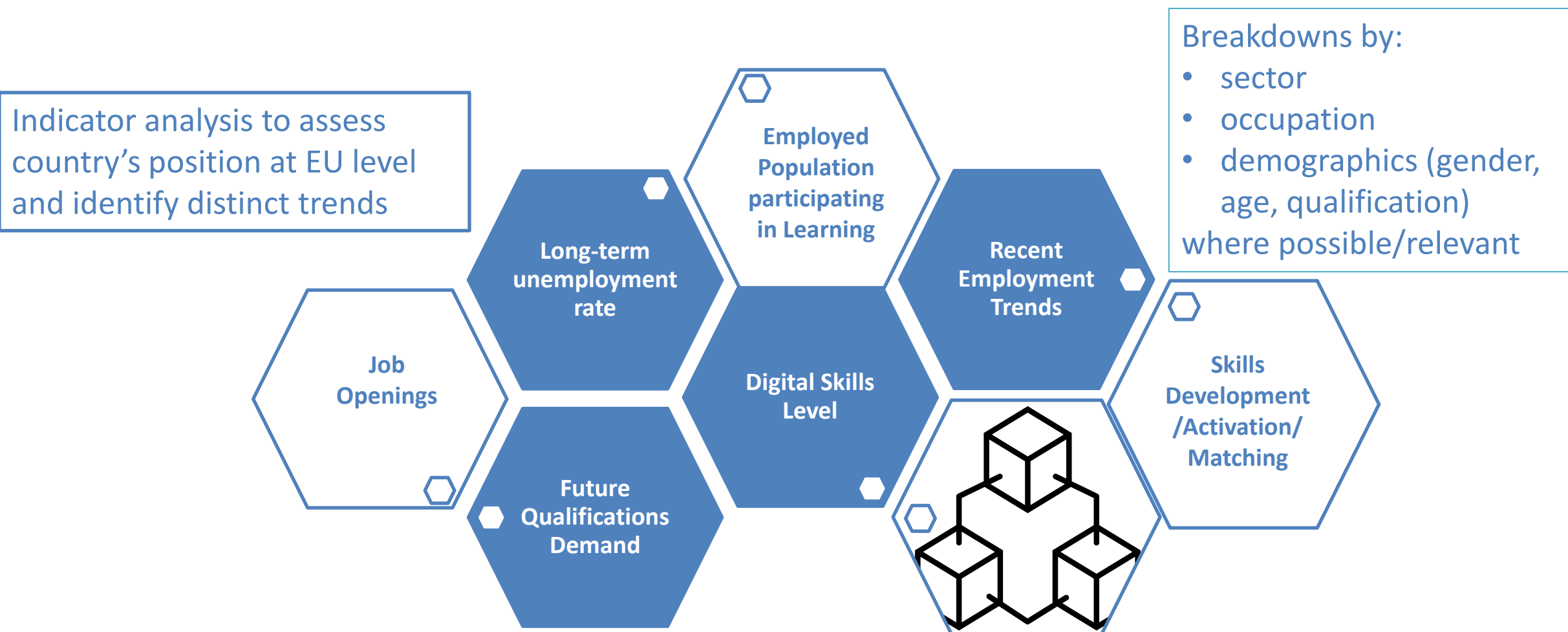


- **Brief** (e.g. four-page)
- building on Cedefop skills intelligence (Skills forecast, Skills intelligence tool, ESI, OJA)
- **biennial updates** as a standing publication format



Spotlights on Skills - Sources

Examples of indicators to be analysed



Thematic sections in spotlights on skills

**Current Employment &
Skill Trends**

**Future Trends in
Employment and Skills**

**Twin Transition:
Digitalisation & Greening**

**Skill Challenges and Policy
Responses**

ReferNet requested contribution

Your task:

- Review your country report
- Highlight any key issues identified
- Provide clarification/context for a trend (proposed by Cedefop)
 - e.g., overqualification in my country has been mainly driven by...
- Suggest 1 or 2 links/publications for “further reading” section



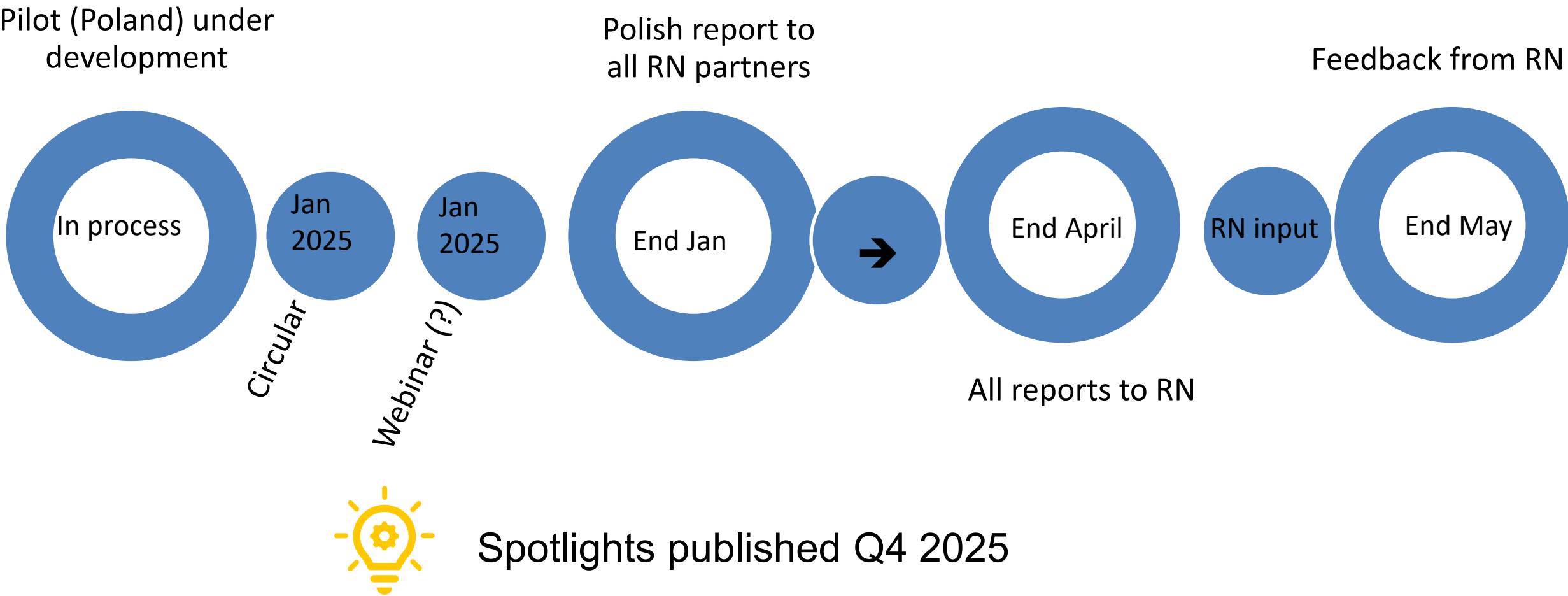
Note: **No ‘formal validation’** is requested, rather content review and feedback/comments based on your expertise and the country context.

Clarification points

- ✓ **(Co)Authorship:** Same approach with Spotlights on VET
- ✓ **Translation:** taken up by ReferNet partners; if deemed possible/necessary
- ✓ **Timeline/workload**
- ✓ **Other?**

Please send us any additional question/comment by 5/12

Proposed (formal) timeline



But we can be flexible

Cedefop delivers draft Spotlights in three batches of 9-10 reports, e.g.:



batch 1: end February



batch 2: early March



batch 3: mid-April

Extending further than end June (1st semester) is possible

- Each country expresses interest for a batch
- 1 month review by ReferNet
- Each Spotlight published as soon as completed
- Last spotlights to be published by October

Questions?

Feedback?



Thank you



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